

**Mr. Mohammad Moonis**

Mr. Moonis was born on October 22, 1934. After graduating from Dacca University he joined United Liner Agencies of Pakistan (Private) Ltd. in 1956 and rose to become its Managing Director in 1976.

He was elected a fellow of the Institute of Chartered Shipbrokers, London, in 1967 and was invited by the institute to serve on its controlling council in London for two years.

He has worked as a shipping expert with U.N Agencies and was offered long term assignments by them which he was unable to accept due to his other commitments.

He was appointed Honorary Consul General of Norway & Sweden in 1976 and was knighted by the Norwegian and Swedish governments in 1984 and 1985 respectively.

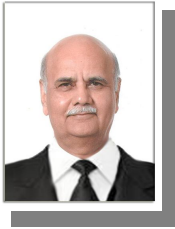
He has served as a trustee of Karachi Port Trust consecutively for 6 years and the vice-chairman of the Board for 2 years. He also served as vice-chairman of Karachi Dock Labour Board for 16 years.

He joined the board of Pakistan Gum & Chemicals in October 1999 and has been its Chairman Ever since.

He is Managing Director of following companies:

- United Liner Agencies of Pakistan (Pvt.) Ltd.
- X-Press Feeders Shipping Agency Pakistan (Pvt.) Limited
- IAL Pakistan (Pvt.) Ltd.
- IAL Logistics Pakistan (Pvt.) Ltd.

A Director of Shipwell (Pvt.) Ltd.



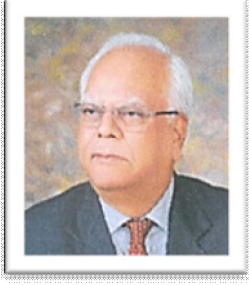
**Mr Shuaib Ahmed**

Mr. Shuaib Ahmed, who is a Director and Vice Chairman of PakChem, holds a Master's degree in Business Administration from the Institute of Business Administration, Karachi, a Master of Science in Management from the Sloan School of MIT, Boston, and is a Sloan Fellow of MIT's Sloan School.

Mr. Ahmed joined Citibank, Karachi in 1965 and spent subsequent 39 years in various senior executive positions in Citibank's businesses in Pakistan, Saudi Arabia, United States, Africa, Europe and Asia Pacific, retiring from the Bank in 2004 as a Managing Director of Global Risk Management.

He is presently a Board member of Saudi Economic and Development Company, Jeddah. Additionally, he holds directorships in Elaf Group in Jeddah, Egyptian Hydrocarbon Company in Cairo.

He is also on the Board of Governors of the Institute of Business Administration (IBA), Karachi.



### **Mr. Ozair A. Hanafi**

Mr. Ozair Hanafi, with more than 40 years of experience in the field of Direct Marketing, Human Development and Microfinance, is perceived to be a leading light of capacity building in Pakistan.

He joined Khushhali Bank right from its inception as Executive Director in the year 2000 and was instrumental in its growth and expansion.

In 2005, he joined Pak Oman Bank Microfinance Bank as its first President and Chief Executive Officer. Under his motivational leadership, the bank created a sound impact on the Microfinance scene in Pakistan.

He has been;

- The President of Marketing Association of Pakistan (MAP) for three terms.
- The Co-Chairperson of the first International Marketing and Management Congress organized by MBIANS (Alumni of IBA, Karachi) in 1992.
- Member, Board of Directors of Human Resource Development Network (HRDN)
- The Secretary General of the First and Second International HRD Congress held in Islamabad in 2003 and 2004 respectively.
- The Chairperson of the Training and Development Committee for the Pakistan Banking sector formed by the Governor, State Bank of Pakistan in 2005.
- The Congress Chair of Entrecon 2012 (International Entrepreneurship Congress) with the theme “Entrepreneurship – Key to Self-reliance and Prosperity” held in Karachi.
- The member, Board of Governors, Pakistan Society of Training and Development (PSTD).

He is a Certified Director as per the requirements of Code of Corporate Governance, 2012.

Among several prestigious positions that he holds he is also

- Member, Academic Board of Institute of Bankers (IBP) since 2004.
- He joined Pakistan Gum and Chemicals Limited in June 2004 as a Non-Executive Director and was elevated to Managing Director/CEO w.e.f. January 1, 2014. He resigned from this position w.e.f. 16 September, 2015 on his own accord.



**Mr. Tariq Mohamed Amin**

Mr. Tariq Amin is the Chairman of Rhodia Pakistan, a leading multinational company dealing in chemicals. He is a law graduate from the University of Karachi, and also holds a Masters degree in English from the University of Karachi, and a Postgraduate Diploma in Development Administration from the University of Leeds. Mr. Amin has been a past Chief Executive and Country Manager of Rhone Poulenc, Chairman of the SITE Association of Industry and Trade, President Pakistan France Business Alliance, President Overseas Investors Chamber of Commerce and Industry, Director, Karachi Stock Exchange, and a member of the Pay and Pensions Committee, Public Accounts Committee, Sindh, in addition to participating in numerous other corporate and social forums. Currently, he is serving Pakistan Gum & Chemicals Limited as a Member of the Board of Directors and Chairman Audit Committee.



**Mr. Mohammad Aslam Hanafi**

Mr. Aslam Hanafi is Chief Executive of Shipwell (Pvt.) Limited, Karachi and also a member of the Board of IAL Pakistan (Pvt.) Limited and X-Press Feeders Shipping Agency Pakistan (Pvt.) Limited.

He joined Pakistan Gum & Chemicals Limited in January 2004 as member of the Board of Directors and has been working as an Executive Director with special focus on procurement.

He is a Certified Director as per the requirements of Code of Corporate Governance, 2012.

He is perceived to be a knowledgeable person in the area of seed purchase in Pakistan.



**Mr. Mohammad Ali Hanafi**

Mr. Mohammad Ali Hanafi has a B.A. from Columbia University, New York. He has over 15 years of international experience working at blue-chip firms such as Citigroup Smith Barney and Bain & Company. He is currently Director, IT Strategic Planning at DIRECTV in the United States.

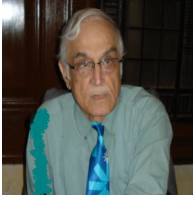
He joined Pakistan Gum & Chemicals as a non-executive Director on July 11, 2006



**Mr. Zaeem Ahmad Hanafi**

Mr. Zaeem is a graduate from Karachi University and has completed professional training from Ford, Rhodes, Robson & Morrow Chartered Accountants. He had worked as Director Finance in Hong Fu Clothing (Pvt.) Limited, East London, South Africa, and as a Director Finance and Company Secretary in Two Way Clothing (Pty) Limited, Durban, South Africa. He also had worked in top positions in Pakistan for Eli Lilly – Gohar (Pvt.) Limited and Anglo French Drug Co. (Pvt.) Limited

He joined Pakistan Gum & Chemicals in September 1999 as Director Finance and Company Secretary. Presently he is serving Pakistan Gum & Chemicals Ltd. as a non-executive director.



**Mr. Zahid Zaheer**

Mr. Zahid Zaheer is a renowned professional and very experienced director. He has served as Chairman and Director of Berger Paints Pakistan Ltd. until May 11, 2009; Director of International Industries Ltd. Mr. Zaheer has been an Independent Director of Samba Bank Ltd. since August 28, 2008. Currently, he is serving Pakistan Gum & Chemicals Limited as a Member of the Board of Directors and Chairman Human Resource & Remuneration (HR&R) Committee.





### **Mr. Zubyr Soomro**

Mr. Zubyr Soomro is one of the most senior bankers in Pakistan with a 35-years track record in the banking industry. He is a veteran of Citibank with experience that spans 5 countries and multiple businesses within the financial services arena. He has headed Citibank franchises in several countries and been part of specialist banking units within the Citi business lines. His last assignment with them was as the Divisional Head of Pakistan and Afghanistan.

Amongst his many achievements has been the successful turnaround and restructuring of one of the largest public sector banks in Pakistan. Posts this restructuring the bank was successfully privatized and is amongst the most profitable of the large banks in Pakistan.

Zubyr's wide ranging contribution to the local financial sector and specially his role in the financial sector reforms that he oversaw as the Chairman of the Pakistan Bank Association, merited him a Quaid-e-Azam centenary Gold Medal from the Governor of the State Bank of Pakistan. Both the industry and regulator regularly solicit his involvement in various forums and committees. During his career he has headed several major industry representative councils like the Pakistan Banks Association, American Business Council and the Overseas Investors Chamber of Commerce and Industry.

He joined Pakistan Gum & Chemicals in April 2014 and since then is serving as a non-executive Director.